



ADV Part 2A Appendix 1 /
Wrap Fee Program Brochure

Item 1 – Cover Page

Bankers Life Advisory Services, Inc.

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March 30, 2021

This wrap fee program brochure provides information about the qualifications and business practices of Bankers Life Advisory Services, Inc. (“BLAS,” the “Company,” “us,” “we,” “our”). If you (“client,” “your”) have any questions about the contents of this brochure, please contact us at the number listed above. The information in this wrap fee program brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority. BLAS’ IARD firm number is 281285.

We are a registered with the SEC as an investment adviser. Registration does not imply any level of skill or training. Additional information about BLAS is available on the SEC’s website at www.adviserinfo.sec.gov (click on the link, select “Investment Adviser Search” and type in our firm name). The results will provide you with both Parts 1 and 2 of our Form ADV.

Item 2 – Material Changes

This filing of BLAS' Form ADV Part 2A or "Wrap Fee Program Brochure" is dated March 30, 2021. For future filings, this section of the Wrap Fee Program Brochure will address only those "material changes" that have been incorporated since our last annual update delivery or posting of this document on the SEC's public disclosure website (IAPD) at www.adviserinfo.sec.gov. We may, at any time, update this Wrap Brochure and send you a copy that includes a summary of material changes. These changes may be communicated either by electronic means (email) or by mail.

The following is a summary of material changes that were made to our Bankers Life Advisory Services, Inc. (BLAS) Firm Wrap Brochure (Form ADV Part 2A) in the most recent revision dated March 30, 2021.

"Item 9 (Additional Information - Other Compensation): Deleted "Beginning on April 1, 2017, BLAS initiated a program to compensate all Investment Advisors in the amount of five hundred dollars (\$500) upon the opening and investment of his/her first client account in the month and in the amount of one hundred dollars(\$100) upon the opening and investment of each subsequent account in the month. These fees are incurred solely at the expense of BLAS. The client fee is not impacted by these programs. BLAS may choose to continue this program in subsequent months at its discretion."

Full details are outlined in the Firm Wrap Brochure, which are available upon request. Please contact our office for a free copy by phone at 844-553-9083 or by email to BLSCompliance@banklife.com. At any time, you may view and obtain a copy of the most current Firm Wrap Brochure on-line at the SEC's Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov or at <https://www.bankerslife.com/bankers-life-securities/bankers-lifeadvisory-services-inc/>

BLAS sponsors other wrap fee programs described under separate Wrap Brochures. If you would like a copy of any of BLAS' other Wrap Brochures or to obtain another copy of this Wrap Fee Program Brochure, please download it from the SEC website www.adviserinfo.sec.gov or at <https://www.bankerslife.com/bankers-life-securities/bankers-life-advisory-services-inc/> . You may also request a copy by contacting our Chief Compliance Officer, Alberta S. Roberts, at the number listed on this cover page or via email at BLSCompliance@banklife.com.

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Item 4 – Services, Fees and Compensation

BLAS is a corporation, organized under the laws of the State of Indiana on August 8, 2014. BLAS is 100% owned by CDOC, Inc., which is 100% owned by CNO Financial Group, Inc., a publicly traded company. We are federally registered as an investment adviser under the Investment Advisers Act of 1940, as amended (the “Advisers Act”) and notice filed with various states as indicated in our ADV Part 1, in order to provide the investment advisory products and services described within this document.

Individuals associated with BLAS, who are qualified, will provide our investment advisory services to you (“Investment Advisors”). Certain of our Investment Advisors are also registered representatives of Bankers Life Securities, Inc. (“BLS”), an affiliate of BLAS and a full-service securities broker-dealer duly registered with the SEC under the Securities Exchange Act of 1934 (the “1934 Act”) and under applicable state securities laws. BLS is a member of the Financial Industry Regulatory Authority (“FINRA”) and Securities Investor Protection Corporation (“SIPC”).

Securities transactions for BLAS’ clients are executed by Pershing, LLC, (“Pershing”) through a brokerage account held at Pershing on behalf of BLS. Pershing is the clearing broker and custodian for securities transactions executed through the wrap programs described in this Wrap Fee Program Brochure.

In addition to the wrap programs described in this Wrap Brochure, BLAS sponsors other wrap fee programs described under separate Wrap Brochures. If you would like a copy of any of BLAS’ other wrap brochures, please download it from the SEC website as indicated above, or you may contact our Chief Compliance Officer, Alberta S. Roberts at the number listed on this cover page or via email at BLSCCompliance@banklife.com

Through the Envestnet platform, BLAS co-sponsors Wrap Fee Programs offered by the following non-affiliated third-party investment managers (each a “Third-Party Manager”). As described in greater detail later in this Wrap Fee Program Brochure, participation in these wrap programs is subject to advisory fees ranging from 1.30% to 2.18% (the “Wrap Fee”) and account minimums ranging from \$10,000 to \$150,000.

In each of the Wrap Fee Programs listed below, BLAS and its Investment Advisors provide investment advice, account management, portfolio monitoring and performance reporting services for your account under an asset-based fee arrangement with no separate brokerage commissions. An Investment Advisor will collect personal information from the client to determine client eligibility for the Program and for the investment strategy and allocation(s) the client selects. Other services offered in connection with the Program include periodic rebalancing

of the client's portfolio to maintain the desired asset allocation, monthly custodial account statements, and quarterly performance reporting. We will receive a portion of the Wrap Fee for our services as co-sponsor of the Program(s).

In consultation with your Financial Adviser, once you've selected a Program, the Third-Party Manager of the Program will have discretion to determine securities bought and sold within your account in accordance with your investment objectives, risk tolerance and investment time horizon. For more details on these Programs, clients should review and refer to the specific wrap fee program brochure maintained by the Third-Party Manager, provided to you by your Investment Advisor, prior to investing.

Wrap Fee Programs

BLAS currently offers Wrap Fee Programs offered by the following Third-Party Managers (each a "Program"):

- **BlackRock**
 - Multi-Asset Income Mutual Fund/ETF Strategies: The BlackRock Multi-Asset Income models comprise of the *Conservative*, *Moderate*, and *Growth* portfolios. They are dynamic, income-focused portfolios that invest across multiple asset classes, including traditional and non-traditional equity and fixed income investments as well as alternative investments. They invest in ETFs and mutual funds and generally have between 10-15 holdings.
 - Target Allocation Models: The BlackRock Target Allocation ETF Models and the BlackRock Target Allocation ESG Models (together referred to as the BlackRock Target Allocation Models) are dynamic, asset-allocated investment strategies with a global mandate. The standard ETF versions cover the entire risk spectrum with 11 portfolios moving in 10 percentage-point increments from 0% equity/100% fixed income to 100% equity/0% fixed income. The ESG models are almost identical to the standard ETF models, but with a sustainable focus. They are currently offered in three portfolios: 60/40, 80/20, and all-equity. The models are ETF-only portfolios, holding exclusively iShares equity and fixed-income ETFs.
 - SMA Capital Appreciation Strategy: The investment objective of the BlackRock SMA Capital Appreciation strategy seeks long-term capital appreciation primarily by investing in a diversified portfolio of 40-60 growth-oriented equity securities of large capitalization companies domiciled in the United States selected through BlackRock's internal fundamental research. The strategy may also identify and select equity securities of medium capitalization companies and companies

domiciled outside of the United States. The strategy seeks to manage risk by limiting excess sector, style and capitalization risks.

- Target Income Portfolios: The Blackrock Target Income Portfolios are a set of investment models that seek different levels of income generation with varying fixed income allocations and risk exposure. There are four sets of target income portfolios: Core Income, Moderate Income, High Income and Aggressive Income. BlackRock's Target Income Portfolios are managed by the BlackRock Model Portfolio & Solutions Team, which sits within the BlackRock Multi-Asset Strategies Group.

- **Fiera Capital**

- Mid Cap Growth Strategy: Mid Cap Growth strategy is focused mid cap ideas, seeking both stable and emerging growth companies within industries and sectors Fiera capital believes are poised to benefit from global secular growth trends. The Mid Cap Growth portfolio typically holds 40 to 60 companies ranging between \$150 million and \$3.5 billion in market cap at time of initial purchase.

- **Frontier Asset Management**

- Globally Diversified Strategies: Globally Diversified Strategies are managed across a series of six risk-based solutions, offered in qualified and non-qualified versions, and comprised of 10-15 third-party actively managed mutual funds across five major asset classes (US equity, non-US equity, fixed income, alternatives, and real assets). Long-term return objectives, drawdown expectations, and expected ranges of returns are calculated monthly and used to manage each portfolio towards the highest expected return for a given level of downside risk.

- **Geneva Capital Management**

- US Small Cap Growth Strategy: Geneva US Small Cap Growth investment strategy seeks long-term capital appreciation by investing in stocks of small capitalization companies. The market capitalization range for companies in this strategy is generally within the range of the Russell 2000® Growth Index at the time the company is initially purchased in the strategy. The performance benchmark for the US Small Cap Growth strategy is the Russell 2000® Growth Index.

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- **Green Alpha Advisors**

- Sierra Club Green Alpha Strategy: Sierra Club Green Alpha strategy seeks long-term capital appreciation by blending Green Alpha Advisors' "Next Economy" process with Sierra Club's proprietary environmental and social investment criteria. The Sierra Club Green Alpha strategy is an actively managed fossil fuel free, all-cap, cross-sector, global equity strategy that selects a portfolio of 30 to 40 holdings consisting of U.S. and international companies whose shares trade on U.S. exchanges.
- **Horizon Investments**
 - Horizon Gain/Protect/Spend Portfolios: The Horizon Gain/Protect/Spend portfolio strategies provide goals-based solutions across three distinct stages of an investor's lifecycle: gain, protect, and spend. The Gain series consists of five portfolios across the risk spectrum; the Protect series consists of the three most aggressive portfolios; and the Real Spend series consists of five portfolios based on differing annual withdrawal rates ranging from 3% to 7%. Each strategy is managed in an ETF-only version as well as a hybrid version using both mutual funds and ETFs.
- **Northern Trust Investments**
 - Engineered Target Date Series: The Engineered Target Date Series ("Engineered Funds") is an advisory program maintained and managed by Northern Trust Investments, Inc. ("NTI"). NTI utilizes targeted factor exposures within a target date framework that seeks absolute and risk-adjusted returns relative to standard indexes over the long-term. These strategies assist with the investment and allocation of client assets in certain mutual funds and ETF strategies selected by NTI for the Program. Engineered equity strategies uses quantitative tools to target specific investment objectives and exposures. These may include managing income, reducing volatility, generating outperformance, incorporating tax management and gaining exposure to specific risk factors, including high quality, high value, high dividend yield and low volatility. NTI uses several strategies to achieve these objectives, including tax-managed and proprietary index strategies, targeted factor-based strategies and quantitative active strategies across large-, mid- and small-capitalizations. NTI may use alternative index, factor-based or propriety products and provide access to U.S., developed and emerging markets.
- **Portfolio Management Consultants**

- American Funds PMC Active Core Portfolios: The American Funds/PMC Active Core Portfolios offer seven target allocations, from conservative to aggressive. Seven portfolios of mutual funds are designed for a variety of investor objectives and risk profiles. The portfolios spread risk over multiple, diverse types and classes of mutual funds. The Active Core Portfolios emphasize selecting active managers that have both higher manager ownership and lower expense ratios.
 - Impact Portfolios: The Impact Portfolios are a series of optimized portfolio strategies created and managed by Envestnet|PMC. The Impact Portfolios may utilize a combination of passive mutual funds or exchange-traded funds and actively managed mutual funds to balance low fees with opportunities that seek to benefit from active management. This investment strategy includes both equity and fixed-income securities, with a greater weighting to equities. The equity portion of the portfolio is diversified globally with allocations to U.S. equity securities, including growth and value styles, and international equity securities. The fixed income portion of the portfolio is globally diversified with domestic and international bond representation. The allocations include intermediate, short, and high yield fixed income securities, which can consist of both government and corporate bonds.
 - Active/Passive Portfolios: The Franklin Templeton PMC ActivePassive portfolios combine the investment management of Franklin Templeton Investments with the research portfolio consulting and management of Envestnet|PMC. The ActivePassive Portfolios are constructed using a blend of complementary active and passive strategies that seek to capture the benefits of active and passive management while limiting their challenges. These PMC managed portfolios are designed for a variety of investor objectives and risk profiles across the efficient frontier.
- **Russell**
 - Model Strategies: The Russell Model Strategies offers clients discretionary investment management based on strategic asset allocation models developed by Russell Investments (“Russell”). Russell Model Strategies use a multi-asset approach which allocates a broad array of stocks, bonds, and alternative investments. Russell created funds with the mix of asset classes for each portfolio and allocated those funds across a variety of money managers to achieve diversification that seeks to meet a variety of investment objectives. Russell has the right to engage or terminate a money manager at any time. Russell’s ongoing due diligence includes performance and portfolio monitoring, and monthly

interaction with each manager. Russell also performs annual on-site due diligence visits by both Russell investment personnel and Russell compliance and legal personnel. The Russell models exclusively contain Russell mutual funds. The asset allocation strategies classify clients' objectives into an investment strategy such as Equity Growth, Growth, Balanced, Moderate and Conservative as well as certain Tax Advantaged strategies, or such other classifications as may be established from time to time.

- **Goldman Sachs Asset Management (Formerly Standard and Poor's)**

- Goldman Sachs Asset Management Acquired S&P's Model Portfolio Business in March of 2019. This included both their SMA strategies and their FSP strategies.
- SMA Strategies
 - Goldman Sachs S&P Intrinsic Value Managed Strategy: The strategy seeks to achieve capital appreciation by investing approximately equal amounts in the common stock of 30 companies included in the S&P 500 that are believed by Goldman Sachs Asset Management (GSAM) to generate strong free cash flows and sell at attractive relative valuations.
 - Goldman Sachs S&P Dividend Income & Growth Managed Strategy: The investment objective of the Dividend Income & Growth strategy is primarily capital appreciation with a secondary focus on current income. The strategy seeks to achieve its objectives by investing approximately equal amounts in the common stock of what are believed by GSAM to be 30 higher-quality companies that have attractive dividend yields.
 - Goldman Sachs S&P Competitive Advantage Managed Strategy: The investment objective of the Competitive Advantage Managed Account strategy is capital appreciation with risk adjusted returns. The strategy seeks to achieve capital appreciation by investing approximately equal amounts in the common stock of 30 companies included in the S&P 500 that in S&P Capital IQ's opinion have superior return on invested capital (ROIC), trading at relatively attractive valuations.
 - Goldman Sachs S&P 4 Model Portfolio Strategy: The investment objective of the S&P 4 Model Portfolio strategy is to maximize capital appreciation by blending four separate underlying S&P strategies. The strategy seeks to achieve its objective by investing approximately equal amounts in the S&P Intrinsic Value Managed Account Strategy, the S&P Dividend Income &

Growth Managed Account Strategy, the S&P Competitive Advantage Managed Account Strategy and the S&P Total Yield Strategy.

- FSP Strategies - Model Asset Portfolios

- Model Allocation Portfolios (MAPs) are fund-based model portfolios tailored to various risk profiles. They cover a broad spectrum of investment strategies, so advisors can use them as comprehensive, ready-to-implement investment solutions.
- There are two types of MAPs - Current Income and Capital Appreciation, which encompass a total of eight risk profiles. They include Ultra Conservative Income, Conservative Income, Conservative, Moderate Conservative, Moderate, Moderate Growth, Growth, Enhanced Growth, and Enhanced Growth.
- The foundation of their investment methodology is:
 - Dynamic asset allocation approach: Combines a strategic, long-term approach with tactical views. This blended approach seeks to adjust the allocations in light of macroeconomic events and shifting market cycles, while maintaining globally diversified long-term positions across asset classes.
 - GSAM manages both open-architecture and proprietary-based models using exchange-traded funds (ETFs), mutual funds or a mix. In their open architecture models, they use funds managed by third party managers. In their proprietary models, we primarily include funds managed by GSAM.
- GSAM continually monitors the MAPs, reviews the asset allocation strategy and makes changes based on the global market outlook and macroeconomic environment when appropriate.
- GSAM seeks to invest in funds that best align with the asset allocation strategy and investment objective of each risk profile. Once investment selections have been made for each asset class, the team reviews them regularly to verify they maintain consistent performance for the targeted level of risk and are still the most appropriate and effective option.

- **Symmetry Partners**

- Symmetry Structured Portfolios: The Symmetry Structured Portfolios are broadly diversified across asset classes and possess strategic tilts towards market factors through Dimensional Fund Advisors (“DFA”), AQR Capital Management (“AQR”), and Vanguard mutual funds. These strategic tilts towards value, small cap, quality, and momentum equity risk factors are combined with fixed income exposures to produce a diversified mix of global asset classes and pinpointed market factors within a risk-based portfolio solution. The Structured Portfolios are offered in 11 portfolios across the risk spectrum in both taxable and tax-sensitive versions.
- **Vanguard**
 - Strategic EFT Model Portfolios: The Vanguard Strategic ETF Model Portfolios offers clients discretionary investment management based on strategic asset allocation models developed by The Vanguard Group, Inc. (“Vanguard”). The Program seeks to diversify investments among different exchange-traded funds (“ETFs”) and styles by tracking asset allocation models constructed by Vanguard. The Program is intended to be utilized as the “core” of a client’s long-term, strategic asset allocation. Vanguard seeks to improve portfolio risk through asset allocation and broad diversification within each of the strategic model portfolios. Allocations to equity investments are diversified across market capitalizations and styles, while allocations to fixed income investments are diversified across maturity ranges and credit qualities. Model portfolios constructed by Vanguard across the risk spectrum currently are available to clients under the Program. Vanguard offers investment models intended for diverse investor risk profiles.
 - Tax-Efficient Strategies: The Vanguard Tax-Efficient Strategies provide broad asset class exposure to U.S. and international stocks, and U.S. investment-grade bonds in a strategic, index-centric framework. To ensure broad diversification within each asset class, the model portfolios include an allocation to ETFs that track the broad-market indexes. Each index is capitalization-weighted, meaning that its components are weighted according to their market capitalization and reflect the makeup of the market it tracks. In addition, the entire fixed income allocation of the model utilizes ETFs which offer broadly diversified exposure to the investment-grade U.S. municipal bond market. These models are designed to provide greater tax efficiency than models invested in taxable bonds and to be more tax-efficient than Vanguard's broad asset allocation-based strategic models with the same target asset allocation.

Wrap Fee

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Vanguard – Strategic Model Income Portfolios
- Vanguard – Tax-Efficient Strategies

Assets Under Management	Annual Fee
\$10,000 - \$99,999.99	1.75%
\$100,000 - \$499,999.99	1.70%
\$500,000 - \$999,999.99	1.65%
\$1,000,000 - \$1,499,999.99	1.60%
\$1,500,000 - \$1,999,999.99	1.55%
Over \$2,000,000.00	1.50%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Portfolio Management Consultants – Active/Passive Portfolios

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	1.55%
\$100,000 - \$499,999.99	1.50%
\$500,000 - \$999,999.99	1.45%
\$1,000,000 - \$1,499,999.99	1.40%
\$1,500,000 - \$1,999,999.99	1.35%
Over \$2,000,000.00	1.30%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- BlackRock - Target Income Portfolios
- BlackRock Target Allocation Portfolios
- BlackRock Multi-Asset Income Mutual Fund/ETF Strategies Russell - Model Strategies

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	1.75%
\$100, 000 - \$499,999.99	1.70%
\$500,000 - \$999,999.99	1.65%
\$1,000,000 - \$1,499,999.99	1.60%
\$1,500,000 - \$1,999,999.99	1.55%
Over \$2,000,000.00	1.50%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Portfolio Management Consultants - American Funds PMC Active Core Portfolios

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	1.83%
\$100, 000 - \$499,999.99	1.78%
\$500,000 - \$999,999.99	1.72%
\$1,000,000 - \$1,499,999.99	1.66%
\$1,500,000 - \$1,999,999.99	1.61%
Over \$2,000,000.00	1.56%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Goldman Sachs Asset Management – FSP Strategies

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	1.90%

\$100,000 - \$499,999.99	1.85%
\$500,000 - \$999,999.99	1.80%
\$1,000,000 - \$1,499,999.99	1.75%
\$1,500,000 - \$1,999,999.99	1.70%
Over \$2,000,000.00	1.65%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Frontier Asset Management – Globally Diversified Strategies

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	2.00%
\$100, 000 - \$499,999.99	1.95%
\$500,000 - \$999,999.99	1.88%
\$1,000,000 - \$1,499,999.99	1.80%
\$1,500,000 - \$1,999,999.99	1.75%
Over \$2,000,000.00	1.70%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Symmetry Structured Portfolios

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	2.03%
\$100,000 - \$499,999.99	1.98%

\$500,000 - \$999,999.99	1.93%
\$1,000,000 - \$1,499,999.99	1.88%
\$1,500,000 - \$1,999,999.99	1.83%
Over \$2,000,000.00	1.78%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Horizon Investment Gain Portfolios

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	2.13%
\$100,000 - \$499,999.99	2.08%
\$500,000 - \$999,999.99	2.03%
\$1,000,000 - \$1,499,999.99	1.98%
\$1,500,000 - \$1,999,999.99	1.93%
Over \$2,000,000.00	1.88%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Horizon Investments Protect/Spend Portfolios

Assets Under Management	Annual Fee
\$25,000 - \$99,999.99	2.18%

\$100,000 - \$499,999.99	2.13%
\$500,000 - \$999,999.99	2.08%
\$1,000,000 - \$1,499,999.99	2.03%
\$1,500,000 - \$1,999,999.99	1.98%
Over \$2,000,000.00	1.93%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Goldman Sachs Asset Management –S&P Dividend Income and Growth SMA Strategy

Assets Under Management	Annual Fee
\$40,000 - \$99,999.99	2.08%
\$100,000 - \$499,999.99	2.03%
\$500,000 - \$999,999.99	1.98%
\$1,000,000 - \$1,499,999.99	1.93%
\$1,500,000 - \$1,999,999.99	1.88%
Over \$2,000,000.00	1.83%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Northern Trust Investments – Engineered Target Date Series

Assets Under Management	Annual Fee
\$50,000 - \$99,999.99	1.75%
\$100,000 - \$499,999.99	1.70%

\$500,000 - \$999,999.99	1.65%
\$1,000,000 - \$1,499,999.99	1.60%
\$1,500,000 - \$1,999,999.99	1.55%
Over \$2,000,000.00	1.50%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Portfolio Management Consultants – Impact Portfolio Strategies: Small Cap Core Portfolio, Large Cap Core Portfolio, Large Cap Core – Gender Equity Portfolio

Assets Under Management	Annual Fee
\$100,000 - \$499,999.99	1.93%
\$500,000 - \$999,999.99	1.86%
\$1,000,000 - \$1,499,999.99	1.79%
\$1,500,000 - \$1,999,999.99	1.74%
Over \$2,000,000.00	1.67%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Portfolio Management Consultants – Impact Portfolio Strategies: Large Cap Core – Catholic Values Portfolio, International ADV Portfolio

Assets Under Management	Annual Fee
\$100,000 - \$499,999.99	1.98%
\$500,000 - \$999,999.99	1.90%
\$1,000,000 - \$1,499,999.99	1.83%
\$1,500,000 - \$1,999,999.99	1.78%
Over \$2,000,000.00	1.71%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Goldman Sachs Asset Management – SMA Strategies (other than the S&P Dividend Income and Growth Strategy)

Assets Under Management	Annual Fee
\$100,000 - \$499,999.99	2.03%
\$500,000 - \$999,999.99	1.98%
\$1,000,000 - \$1,499,999.99	1.93%
\$1,500,000 - \$1,999,999.99	1.88%
Over \$2,000,000.00	1.83%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Portfolio Management Consultants – Impact Portfolio Strategies: Emerging Markets ADR Portfolio

Assets Under Management	Annual Fee
\$100,000 - \$499,999.99	2.13%
\$500,000 - \$999,999.99	2.03%
\$1,000,000 - \$1,499,999.99	1.93%
\$1,500,000 - \$1,999,999.99	1.88%
Over \$2,000,000.00	1.78%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Blackrock – SMA Capital Appreciation Strategy

Assets Under Management	Annual Fee
\$150,000 - \$499,999.99	2.06%
\$500,000 - \$999,999.99	2.01%

\$1,000,000 - \$1,499,999.99	1.96%
\$1,500,000 - \$1,999,999.99	1.91%
Over \$2,000,000.00	1.86%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Fiera Capital – Mid Cap Growth Strategy

Assets Under Management	Annual Fee
\$150,000 - \$499,999.99	2.13%
\$500,000 - \$999,999.99	2.18%
\$1,000,000 - \$1,499,999.99	2.03%
\$1,500,000 - \$1,999,999.99	1.98%
Over \$2,000,000.00	1.93%

The Fee Table immediately below reflects the advisory fees charged for the following Program(s):

- Geneva Capital Management – US Small Cap Growth Strategy
- Green Alpha Advisors - Sierra Club Green Alpha Strategy

Assets Under Management	Annual Fee
\$150,000 - \$499,999.99	2.18%
\$500,000 - \$999,999.99	2.13%
\$1,000,000 - \$1,499,999.99	2.08%
\$1,500,000 - \$1,999,999.99	2.03%
Over \$2,000,000.00	1.98%

Fees are negotiable. Pershing will deduct the Wrap Fee quarterly in advance directly from assets in the client's account generally from a cash position maintained in the Account; however, for the initial fee deduction, Pershing will deduct the Wrap Fee at the beginning of the quarter following the establishment of the account and will include a prorated fee for the initial quarter in addition to the quarterly Wrap Fee for the upcoming quarter. Subsequent fee deductions will be made at the beginning of each quarter based on the value of the account assets in the Program(s) as of the close of business on the last business day of the preceding quarter. The Wrap Fee may vary based upon portfolio size and other business considerations. You may terminate your participation in the Program(s) at any time and a refund will be made on a pro-rata (by day) basis of any fees paid in advance.

Transactions in the Program(s) are executed by Pershing through a brokerage account held at BLS.

We receive compensation as a result of a client's participation in the Program(s). Depending on, among other things, the size of the client's portfolio, changes in portfolio value over time, the ability to negotiate fees or commissions, and the number of transactions, the amount of this compensation may be more or less than what we would receive if the client participated in other Programs, or paid separately for investment advice, brokerage and other services. Even though we believe our fees and the fees of the Third-Party Manager, Envestnet, BLS and Pershing are competitive, lower fees for similar services may be available from other sources.

Upon your written authorization, Pershing may debit the Wrap Fee from your brokerage account and pay a portion of such amount directly to us. This fee arrangement wherein asset management fees are debited from your brokerage account will not trigger any constructive custody of assets by BLAS. You authorize Pershing to accept instructions from us regarding adjustments to our fees in circumstances such as a fee waiver or credit or a reduction in fee. Adjustments to increase the fee may be made only at your instruction or with your consent. You understand that Pershing will not verify that the fees are consistent with those set out in the agreement between you and BLAS. You will see the amounts deducted from the account on statements and will verify them based on the fee rates you negotiated with us. It is agreed by you that the fee will be payable, first from free credit balances in the brokerage account, if any, and second from the liquidation or withdrawal by Pershing of your shares of any money market fund balances in any money market account, or balances in any insured deposit account, if applicable. You understand and acknowledge that Pershing may sell assets from your account in order to generate sufficient cash to pay the Wrap Fee. You acknowledge that Pershing does not set our fee applicable to your account.

General Information on Advisory Programs and Fees

Investment management and advisory services provided by BLAS and by Envestnet and the Third-Party Manager under the Program(s) are based on your financial situation at the time the services are provided and are based on financial information you disclose to us. You are advised that, in providing services under the Program(s), BLAS, Envestnet and the Third-Party Manager may make certain assumptions with respect to interest and inflation rates and the use of past trends and performance of the market and economy. Past performance is in no way an indication of future performance. All investments involve risk of loss. As your financial situation, goals, objectives, or needs change, you must notify us promptly.

We will not have custody of any of your funds or securities. As described earlier in this Wrap Fee Program Brochure, Pershing, a qualified and independent custodian, will be used for these services.

The Wrap Fee includes all fees covering your participation in the Program(s), including fees for investment advice, Program sponsorship, custody, and all transaction related costs (including trade commissions) associated with executing transactions (except for incidental costs such as wire fees or bank charges). Other costs that may be assessed to you and that are not part of the Wrap Fee include fees for portfolio transactions executed away from Pershing, mutual fund expenses, dealer mark-ups, electronic fund and wire transfers, spreads paid to market-makers, and exchange fees, among others.

We deliver the Form ADV Part 2A to the client before or at the time we enter into an investment advisory contract with a client.

Potential Conflicts of Interest:

Certain share classes of mutual funds impose a fee for shareholder servicing and/or distribution pursuant to a Rule 12b-1 distribution plan as compensation for shareholder servicing and/or distribution and/or administrative services ("12b-1 Fees"). Share classes of mutual funds that impose 12b-1 Fees may not be as cost effective as share classes of mutual funds that do not impose such fees. With respect to your participation in one or more Program(s), BLAS policy requires our Investment Advisors to select or recommend a non-12b-1 Fee paying share class, when available to you, or, if all share classes of a selected/recommended mutual fund pay BLAS or BLS a 12b-1 Fee, to select or recommend the share class of such mutual fund that pays the lowest 12b-1 Fee to BLAS or BLS. However, you should be aware that share classes of mutual funds that do not impose 12b-1 Fees may not be available under the Program(s).

In such cases and where applicable, in their capacities as registered representatives of BLS, certain of our Investment Advisors may be eligible to receive 12b-1 Fees with respect to your investment in such mutual funds in a Program. A conflict of interest may arise when the receipt of 12b-1 Fees influence an Investment Advisor's mutual fund recommendations and/or when an

Investment Advisor receives 12b-1 Fees in connection with recommending, purchasing, or holding 12b-1 Fee paying share classes for your account, when a lower-cost share class of the same mutual fund was available to you. To minimize the conflict of interest that might otherwise exist with respect to any Investment Advisor's selection of or recommendation to buy or sell such 12b-1 Fee paying mutual funds, or to participate in a Program that invests in such 12b-1 Fee paying mutual funds, effective January 1, 2018, BLAS rebates client accounts for any 12b-1 Fees received by it or BLS in BLAS client accounts, except for 12b-1 Fees paid to BLAS or BLS, if any, for assets temporarily invested in a money market fund while awaiting investment in your BLAS account.

In their capacity as an insurance agent of our insurance company affiliate, our Investment Advisors are eligible to attend an annual sales convention, sponsored by our insurance company affiliate, if they achieve certain proprietary, and other, non-securities based insurance product sales targets. Beginning January 1, 2020, for those insurance agents who are also BLAS Investment Advisors, our affiliate will factor, to a maximum of twenty-five percent (25%) of an agent's eligibility criteria to attend the annual convention, one percent (1%) of such Investment Advisor's net new BLAS client assets under management on an annual basis. This program offered by our affiliate presents a conflict which may impact your Investment Advisor's recommendations to invest additional assets with BLAS. This program does not impact the fees you pay to BLAS or its Investment Advisors.

In addition, certain of our Investment Advisors who provide recruiting and training support to other BLAS Investment Advisors within a particular BLAS branch office or offices will receive additional compensation from BLAS equivalent to 0.05% of assets under management attributable to such Investment Advisors. This compensation is funded exclusively by BLAS and does not impact the fees you pay to BLAS or its Investment Advisors.

Unsupervised Assets

Under certain circumstances, clients may request that their custody, brokerage or managed account hold certain securities or other property for which we do not provide investment advisory services ("Unsupervised Assets"). BLAS may request that any clients requesting that Unsupervised Assets be held in their BLAS account confirm in writing the identity of such Unsupervised Assets and further acknowledge that BLAS does not provide investment advisory services of any kind with regard to Unsupervised Assets. Under no circumstances does BLAS assess an advisory fee on Unsupervised Assets, even if such assets are held in a BLAS account.

Once a client has designated assets as Unsupervised Assets, client agrees that BLAS has no duty, fiduciary or otherwise, responsibility or liability with respect to the Unsupervised Assets and will not take the Unsupervised Assets into consideration when managing the portion of the account for which BLAS provides advisory services. Client understands, acknowledges and agrees that BLAS does not regularly research, review or otherwise evaluate a client's Unsupervised Assets and that BLAS may be unaware of factors that could lead an Unsupervised Asset to rapidly decline in value. Client further understands, acknowledges and agrees BLAS shall have no obligation to alert the client whether or not it becomes aware of such factors and/or should such a decline be in progress. Client understands, acknowledges and agrees that client shall have sole responsibility to monitor and request trades in Unsupervised Assets.

Item 5 – Account Requirements and Types of Clients

We primarily offer investment advisory services to mass affluent and high net worth individuals.

Participation in the following Program(s) generally requires a minimum investment of \$10,000 to open or maintain an account:

- Vanguard – Strategic Model Income Portfolios

Participation in the following Program(s) generally requires a minimum investment of \$25,000 to open or maintain an account:

- BlackRock Multi-Asset Income Mutual Fund/ETF Strategies Russell - Model Strategies
- BlackRock Target Allocation Portfolios
- Blackrock - Target Income Portfolios
- Goldman Sachs Asset Management – FSP Strategies
- Frontier Asset Management – Globally Diversified Strategies
- Horizon Investment Gain/Protect/Spend Portfolios
- Portfolio Management Consultants - ActivePassive Portfolios
- Portfolio Management Consultants - American Funds PMC Active Core Portfolios
- Russell - Model Strategies
- Symmetry Structured Portfolios

Participation in the following Program(s) generally requires a minimum investment of \$40,000 to open or maintain an account:

- Goldman Sachs Asset Management – S&P Dividend Income & Growth SMA Strategy

Participation in the following Program(s) generally requires a minimum investment of \$50,000 to open or maintain an account:

- Northern Trust Investments – Engineered Target Date Series

Participation in the following Program(s) generally requires a minimum investment of \$100,000 to open or maintain an account:

- Portfolio Management Consultants – Impact Portfolio Strategies
- Goldman Sachs Asset Management – SMA Strategies (other than S&P Dividend Income & Growth Strategy)

Participation in the following Program(s) generally requires a minimum investment of \$150,000 to open or maintain an account:

- Blackrock – SMA Capital Appreciation Strategy
- Fiera Capital – Mid Cap Growth Strategy
- Geneva Capital Management – US Small Cap Growth Strategy
- Green Alpha Advisors - Sierra Club Green Alpha Strategy

Accounts that fall below the minimum investment requirement are subject to a minimum annual platform fee charged by Envestnet. The minimum investment requirement for the Program(s) may be subject to negotiation in the discretion of BLAS, Envestnet and the Third-Party Manager.

Item 6 – Portfolio Manager Selection and Evaluation

Portfolio Manager Selection and Evaluation

The Third-Party Manager(s) selected by you and your Investment Advisor acts as portfolio manager for the Program(s). BLAS employs a detailed due diligence process prior to approving portfolio managers for its sponsored wrap programs, including the Program(s). BLAS considers several factors in selecting portfolio managers, including historical performance of the portfolio manager and/or its sub advised products and funds, industry history and reputation, accessibility to BLAS' clients, ability to customize based on BLAS' request and client needs, knowledge and/or experience of and with general economic and market factors, product/strategy offering, generally, and as compared to those offered through other BLAS-sponsored wrap programs, fees, and other criteria.

Neither BLAS, nor any of its related persons act as a portfolio manager for the Program(s).

Investment Advisors Screening and Selection

Our Investment Advisors, providing investment advice and account management services to clients under the Program(s), will be required to meet specific state registration examination requirements, unless exempted, in order to provide such advice.

Our Investment Advisor selection process includes an extensive background review of each prospective Investment Advisor so that we may obtain a full understanding of their history and their objectives for business growth. BLAS closely scrutinizes any prospective Investment Advisor who may have a history of customer complaints; financial difficulties; termination from prior employers; or criminal charges or convictions.

A client may request that a particular Investment Advisor service their account, or if no Investment Advisor is selected, and/or if the selected Investment Advisor declines to service the account, BLAS may assign a Investment Advisor to the client, subject to the client's approval. A client may choose to terminate their participation in the Program(s) or request another Investment Advisor to service their account. In the event that the client's Investment Advisor terminates his/her registration with BLAS, the client will be notified, and BLAS may reassign the client's account to another Investment Advisor who has agreed to manage the client's account. In these circumstances, the client will be notified of this change of Investment Advisor and will be provided the opportunity to decline the assignment of the new Investment Advisor.

The BLAS Compliance Department, and/or its delegate, may review a representative sample of all client accounts on a periodic basis. BLAS uses a series of surveillance, exception and trading reports that are designed to facilitate this review. This review will be based on the client's investment objectives, risk tolerance and financial and personal profile. Supervisory review of these accounts will include general account activity and other triggering factors such as (1) fees charged; (2) account performance and performance reports; (3) customer complaints; (4) products; (5) securities concentration; and (6) other triggering factors as determined by the reviewing principal.

In addition, Investment Advisors are expected to provide continual advice to clients, periodically review client portfolios and are responsible for communicating with clients at least annually.

Item 7 – Client Information Provided to Portfolio Managers

We have access to client information (such as financial information, investment objectives, and risk tolerance) gathered by our Investment Advisors to aid in providing appropriate and suitable investment advice and for determining client eligibility and suitability for participation in the Program(s). Pursuant to applicable Federal and/or State privacy law and regulations, BLAS keeps and safeguards confidential non-public personal information about each BLAS client. BLAS will not share information with unaffiliated third parties, except as permitted or required by applicable law and as described in its Privacy Policy on an as-needed basis in connection with such third party's servicing of a client's account.

We obtain the necessary information and review a client's financial situation and investment portfolio including the client's risk tolerance to assist the client in setting appropriate short and long-term investment goals, and objectives. We encourage clients to notify us immediately if there have been any changes in the client's financial situation or investment objective, or if the client wishes to impose any reasonable restrictions or modify any existing reasonable restrictions on the management of the client's account.

Please consult the BLAS Privacy Policy for further details about client privacy and information sharing.

Item 8 – Client Contact with Portfolio Managers

Clients will generally not have direct access to the Third-Party Manager of the Program(s). Clients should direct any questions regarding their account or the Program(s) to their Investment Advisor.

Item 9 – Additional Information

Disciplinary Information

We do not have any legal, financial or other "disciplinary" items to report. We are obligated to disclose any legal or disciplinary event that would be material to a client when evaluating our advisory business or the integrity of our management.

Other Financial Industry Activities and Affiliations

Financial Industry Activities

Neither we nor any of our management persons are registered, or have an application pending to register as a futures commission merchant, commodity pool operator, commodity trading advisor or as an associated person of the foregoing entities.

In addition, neither we nor any of our management persons have any relationship or arrangement that is material to its advisory business or to our clients that we or any of our management persons have with any related person that is, under common control and ownership, a(n):

- Investment company or other pooled investment vehicle,
- Futures commission merchant (or commodity pool operator or commodity trading advisor),
- Banking or thrift institution,
- Accountant or accounting firm,
- Lawyer or law firm,
- Pension consultant,
- Real estate broker or dealer, or
- Sponsor or syndicator of limited partnerships.

Our Affiliations

We are affiliated with Bankers Life Securities, Inc., a broker-dealer registered with the SEC under the 1934 Act and a member of FINRA and SIPC, and 40|86 Advisors, Inc., an investment adviser registered with the SEC under the Advisers Act.

We are also affiliated with various insurance companies and agencies. They are Bankers Consec Life Insurance Company, Bankers Life and Casualty Company, Bankers Life Securities General Agency, Inc., Benetek Corporation, Colonial Penn Life Insurance Company, Consec Life Insurance Company of Texas, Resource Life Insurance Company, DirectPath, LLC, K.F. Agency, Inc., K.F. Insurance Agency of Massachusetts, Inc., Performance Matters Associates of Texas, Inc., Washington National Insurance Company and Web Benefits Design Corporation.

Certain BLAS management persons, Investment Advisors, and other personnel of BLAS are separately licensed as registered representatives of BLS. These individuals, in their separate

capacity, will receive separate, yet customary compensation for effecting securities transactions in connection with BLS' brokerage business.

In addition, certain BLAS management persons, Investment Advisors, and other personnel of BLAS may be management persons and insurance agents of Bankers Life Securities General Agency, Inc., Bankers Life and Casualty Company, K.F. Agency, Inc., or one or more affiliated or non-affiliated insurance companies or agencies. In their separate capacities as insurance agents or registered representatives of BLS, as applicable, these individuals are able to affect the purchase of insurance and insurance-related investment products, such as fixed and variable annuities, for which these individuals will receive separate and additional compensation.

Clients should be aware that the receipt of additional compensation by BLAS' management persons, Investment Advisors, and/or other personnel creates a conflict of interest that may impair the objectivity of BLAS and these individuals when making advisory recommendations. BLAS endeavors at all times to put the interest of its clients first as part of its fiduciary duty as a registered investment adviser; we take the following steps to address this conflict:

- we disclose to clients the existence of all material conflicts of interest, including the potential for BLAS and our employees to earn compensation from our clients in addition to our investment advisory fees;
- we disclose to clients that they are not obligated to purchase recommended investment products from our associates, employees or affiliated companies;
- we collect, maintain and document accurate, complete and relevant client background information, including the client's financial goals, objectives and risk tolerance;
- we conduct regular reviews of each client account to verify that all recommendations made to a client are suitable to the client's needs and circumstances;
- we require that our Investment Advisors seek prior approval of any outside business activity so that we may ensure that any conflicts of interests in such activities are properly addressed;
- we periodically monitor these outside business activities to verify that any conflicts of interest continue to be properly addressed by BLAS; and
- we educate our Investment Advisors, associates and employees regarding the responsibilities of a fiduciary, including the need for having a reasonable and independent basis for the investment advice provided to clients and to ensure that investment advice and recommendations are suitable to the client's needs and circumstances.

Investment Adviser Relationships

We do not receive compensation, directly or indirectly, from investment advisers to whom we recommend or refer our clients for investment advisory services. We do not maintain any business relationships with any other investment advisers that may create a material conflict of interest.

Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

BLAS has adopted and implemented a Code of Ethics that applies to our investment advisory activities. All Investment Advisors, associates and employees of BLAS are deemed by the Advisers Act to be supervised persons¹ and are therefore subject to this Code of Ethics. In carrying on its daily affairs, BLAS and all of its supervised persons are required to act in a fair, lawful and ethical manner, in accordance with the rules and regulations imposed by the SEC.

Our Code of Ethics establishes standards and procedures for the detection and prevention of certain conflicts of interest, including activities by which persons having knowledge of the investments and investment intentions of the BLAS might take advantage of that knowledge for their own benefit. We have in place Ethics Rules (the “Rules”), which are comprised of the Code of Ethics and Insider Trading policies and procedures. The Rules are designed to ensure that our supervised persons (i) observe applicable legal (including compliance with applicable state and federal securities laws) and ethical standards in the performance of their duties; (ii) at all times place the interests of BLAS’ clients first; (iii) disclose all actual or potential conflicts; (iv) adhere to the highest standards of loyalty, candor and care in all matters relating to its clients; (v) conduct all personal trading consistent with the Rules and in such a manner as to avoid any actual or potential conflict of interest or any abuse of their position of trust and responsibility; and (vi) not use any material non-public information in securities trading. The Rules also establish policies regarding other matters such as outside business activities, the giving or receiving of gifts, and safeguarding clients’ portfolio holdings information.

Under the general prohibitions of the Rules, BLAS’ supervised persons may not: (i) effect securities transactions while in the possession of material, non-public information; (ii) disclose such material, non-public information to others; (iii) participate in fraudulent conduct involving securities held or to be acquired by any client; or (iv) engage in frequent trading activities that create or may create a conflict of interest, limit their ability to perform their job duties, or violate any provision of the Rules.

¹Supervised person means any partner, officer, director (or other person occupying a similar status or performing similar functions), or employee of an investment adviser, or other person who provides investment advice on behalf of the investment adviser and is subject to the supervision and control of the investment adviser.

Participation or Interest in Client Transactions and Personal Trading

Our supervised persons are required to conduct their personal investment activities in a manner that is not detrimental to our advisory clients. Our personnel are not permitted to transact in securities except under circumstances specified in the Code of Ethics. However, as described below, there may be circumstances where our supervised persons may buy and sell securities for themselves that are also recommended to clients. The Code of Ethics requires all Access Persons² to report all personal transactions in securities not otherwise exempt under the Code of Ethics. All reportable transactions are reviewed for compliance with the Code of Ethics. In the event that a client or prospective client requests a copy of the Company's Code of Ethics, we will furnish a copy within a reasonable period of time to the client's current address of record or electronically or to such prospective client at the address provided.

Should the Company or its supervised persons buy or sell for themselves investment products that are also recommended to clients, the supervised persons should seek to ensure that they do not personally benefit from the short-term market effects of their recommendations to clients and that their personal transactions are regularly monitored. In instances where the supervised person buys or sells the same securities as those of clients, the clients' accounts are given priority. Records will be maintained of all securities or insurance products bought or sold by the Company, supervised persons or related entities. Such records will be available for inspection upon request.

Files of securities transactions effected for supervised persons of the Company will be maintained for review should there be a conflict of interest. The Company will review all securities transactions of our supervised persons to ensure no conflicts exist with client executions. To prevent conflicts of interest, all supervised persons of the Company must comply with the Company's Written Supervisory Procedures, which impose restrictions on the purchase or sale of securities for their own accounts and the accounts of certain affiliated persons.

Neither we, nor any related person, recommend to clients, nor do we (or any related person) buy or sell for client accounts, securities in which we (or a related person) have a material financial interest.

Additionally, neither we, nor any related person, invest in the same securities that we (or a related person) recommend to clients nor do we, or any related person, recommend securities

²Access Person means any supervised persons who have access to nonpublic information regarding any clients' purchase or sale of securities, or nonpublic information regarding the portfolio holdings of any reportable fund, or who is involved in making securities recommendations to clients, or who has access to such recommendations that are nonpublic. All of BLAS' directors, officers and partners are presumed to be Access Persons.

to clients, or buy or sell securities for client accounts, at or about the same time that we (or a related person) buy or sell the same securities for our own (or the related person's own) account.

We do not execute equity transactions on a principal or agency cross basis.

Review of Accounts

Account Reviews

On an annual basis, Investment Advisors contact clients to review their State of Investment Selection and their risk tolerance questionnaire. Changes in a client's personal or financial situation may require adjustments to the client's financial plan. Clients may, at any time, schedule an appointment with their Investment Advisor to discuss account performance and changes to the client's financial plan. Material market events or changes in the client's personal situation may also result in more frequent reviews.

Account review covers evaluation of the client's asset allocation against the recommended allocation for the client's investment objective. The process also includes evaluation of the account's performance against benchmarks of similar investment objectives. Changes in a client's personal, tax, or financial status may trigger additional reviews as well as macroeconomic and company specific events.

At a minimum, Investment Advisors will perform an account review on an annual basis. In addition, Investment Advisors are expected to provide continual advice to clients, periodically review client portfolios and are responsible for communicating with clients at least annually.

Reports

As part of our investment supervisory services, written and/or electronic investment reports are provided or made available to clients on a periodic basis typically following the end of every calendar quarter (March, June, September, and December). In addition to quarterly reports, we also offer clients access to performance and appraisal reports through a secure website. The purpose of these reports is to provide clients sufficient information to review the portfolio detail and investment performance of the account(s) under supervision.

Unless otherwise agreed upon, clients will receive written and/or electronic transaction confirmation notices and regular summary account statements directly from BLS or Pershing. These documents provide clients with information on current account holdings, transactions and fees.

Client Referrals and Other Compensation

Client Referrals

We are not party to any arrangement under which we, or a related person, directly or indirectly compensates any person, who is not our supervised person, nor do we receive compensation from any person for client referrals. Our Investment Advisors may occasionally receive compensation from firms in which the client implements non-securities transactions.

Those of our Investment Advisors who are registered representatives of BLS may also be eligible, in their capacity as a registered representative of BLS, to receive commissions or fees from BLS or payments from certain mutual funds pursuant to a Rule 12b-1 distribution plan (“12b-1 Fees”) as compensation for shareholder servicing and/or distribution and/or administrative services. However, to minimize the conflict of interest that may otherwise exist with respect to selection of or recommendations to buy or sell such mutual funds or to participate in a Program that invests in such mutual funds, BLAS policy requires our Investment Advisors to select or recommend a non-12b-1 Fee paying share class, when available to you, or, if all share classes of a selected mutual fund pay BLAS or BLS a 12b-1 Fee, to select the share class of such mutual fund that pays the lowest 12b-1 Fee to BLAS or BLS. To further minimize any conflict of interest associated with the receipt by BLAS or BLS of 12b-1 Fees, effective January 1, 2018, BLAS rebates client accounts for any 12b-1 Fees received by it or BLS in BLAS client accounts, except for 12b-1 Fees paid to BLAS or BLS, if any, for assets temporarily invested in a money market fund while awaiting investment in your BLAS account. In all cases, transactions are effected in the best interests of the client.

Other Compensation

You can refer to Item 4 above for details of our compensation structure as well as any other compensation our Investment Advisors may receive.

Financial Information

We have no financial condition that is reasonably likely to impair our ability to meet contractual commitments to our clients. We do not maintain custody of client funds or securities or require or solicit prepayment of more than \$1,200 in fees per client, six months or more in advance. In addition, we are not currently, nor at any time in the past ten years have we been, subject of a bankruptcy petition.

Item 10 – Requirements for State-Registered Advisers

We are an SEC registered investment adviser so this section does not apply to us.

Bankers Life is the marketing brand of various affiliated companies of CNO Financial Group including, Bankers Life and Casualty Company, Bankers Life Securities, Inc., and Bankers Life Advisory Services, Inc. Non-affiliated insurance products are offered through Bankers Life General Agency, Inc. (dba BL General Insurance Agency, Inc., AK, AL, CA, NV, PA).

Securities and variable annuity products and services are offered by **Bankers Life Securities, Inc.** Member FINRA/SIPC, (dba BL Securities, Inc., AL, GA, IA, IL, MI, NV, PA). Advisory products and services are offered by Bankers Life Advisory Services, Inc., SEC Registered Investment Adviser (dba BL Advisory Services, Inc., AL, GA, IA, MT, NV, PA).

Investments are: Not Guaranteed—Involve Risk—May Lose Value.